

BEE VERIFICATION CERTIFICATE

BROAD-BASED BLACK ECONOMIC EMPOWERMENT

FERRO INDUSTRIAL PRODUCTS (PTY) LTD

Company Registration No: 2004/000614/07

VAT Number: 4060213321

Address Details: 10 Atomic Street, Vulcania, Brakpan, 1540

HAS BEEN EVALUATED IN TERMS OF SECTION 9(1) OF THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT 53 OF 2003, USING THE GENERIC SCORECARD.

BEE CONTRIBUTOR: LEVEL 8

SCORE RECOGNITION: 30% ≥ and < 40%

ELEMENT	TARGET	SCORE
Ownership Equity	20	9.99
Management Control	15	1.87
Employment Equity	10	5.97
Skills Development	15	1.71
Preferential Procurement	20	9.95
Enterprise Development	15	0
Socio-Economic Development	5	0.87
Total Score	100	30.37

B-BBEE STATUS	RESULT
Black Ownership %	15.33%
Black Female Ownership %	3.46%
Value Adding Enterprise	YES
Enterprise Development Beneficiary	NO
Procurement Recognition	10%
Certificate number	16782-260315
Date of Issue	26 MARCH 2015
Date of Expiry	25 MARCH 2016

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the B-BBEE Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 26 March 2015 is available for inspection at the registered office of Ferro Industrial Products (Pty) Ltd together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Ferro Industrial Products (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.



Shameema Ismail

Registration No.: 506422

B-BBEE Approved Registered Auditor

Audit Firm IRBA Registration No.: 921297

Head Office: 119 Witch-Hazel Avenue

Highveld Technopark, Centurion

Tel: 0860 233 669 | Fax: 086 500 8922

Website: www.sabtbee.co.za



Certificate of Registration

This is to certify that the Quality Management System of

Ferro South Africa and Spectrum Ceramics

Atomic Street, Vulcania, Brakpan
RSA

has been assessed relating to activities, products and services,
and found to be in accordance with the requirements of:

ISO 9001: 2008

Scope of Certification

The Manufacture and supply of Vedoc, plastics, enamels,
glass colours, ceramics and glaze compostos



Effective Date: 22 September 2015

Valid Until: 21 September 2018

Originally Registered: 08 November 1999

Registration Number: QMS 0032

DIRECTOR



Certificate No: 0072/Rev 00

The Certificate and the schedules which form an integral part thereof

- are issued without alteration

- are identified by the applicable registration number, and

- bear the embossed seal of i-Cert (in the absence of the seal, the certificate and the schedules shall be invalid)